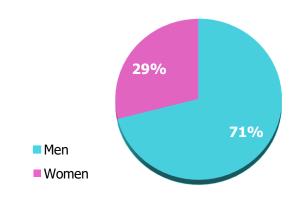


Gender Pay Gap Report

as at 5 April 2022

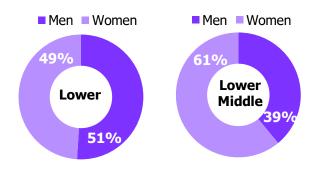
Dover Harbour Board's Workforce

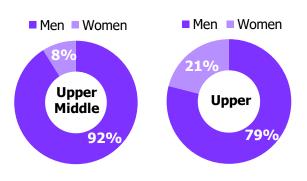


Mean and Median Gender Pay Gap

Mean	15.6%	Median	14.6%
Mean and Median Gender Bonus Pay Gap			
Mean	14.1%	Median	18.5%

Pay Quartiles





Percentage receiving a bonus

