
PORT VESSEL UNIT
SAFETY & ENVIRONMENTAL POLICY STATEMENT

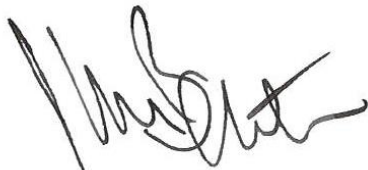
It is the Port of Dover's policy that in all its Port Vessel Unit operations, the health and safety of its employees, customers and other parties and the protection of the environment will be given the highest priority. Port of Dover requires that all applicable laws, codes of practice, Maritime Labour Convention and relevant guidelines are adhered to.

The Port of Dover aims to minimise work related injuries and illnesses by demanding high standards of working practices and providing a safe working environment. Port of Dover employees are actively involved in achieving these aims, by reporting previously unidentified safety risks, maintaining safe working practices and monitoring and reviewing the effectiveness of the Port Vessel Unit's Safety Management System.

Employees are required to be committed to achieving and maintaining the Port of Dover's high standards of health, safety and environmental protection. All employees receive training and support to enable them to meet these standards.

The Port of Dover seeks to identify and fulfil employee training requirements by regular review and personnel involvement, in order to continuously improve skills particularly in relation to safety and environmental management.

All Port of Dover Port Vessel Unit employees must understand, implement and follow this policy.



Signed: Doug Bannister
Chief Executive

Date: 30 April 2023