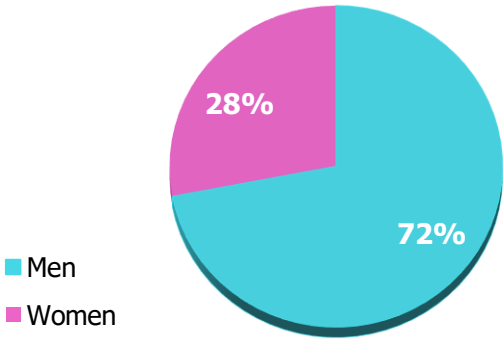


Gender Pay Gap Report

as at 5 April 2023

Dover Harbour Board's Workforce



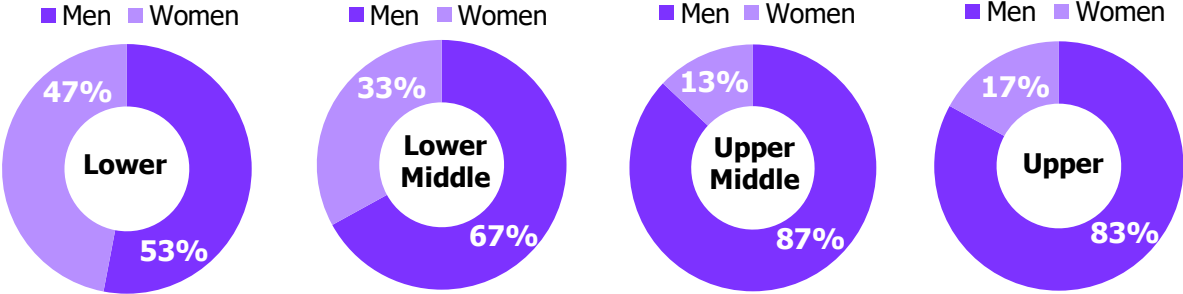
Mean and Median Gender Pay Gap



Mean and Median Gender Bonus Pay Gap



Pay Quartiles



Percentage receiving a bonus

