



**PORT OF
DOVER**

Targeting Our Sustainable Future

Port of Dover's Sustainability Strategy

Targeting Our Sustainable Future

The Port of Dover plays a vital part in maintaining supply of essential goods to the country. With £144bn of freight and 33% of all UK trade with the EU passing through, the Port is a critical part of the UK-European trade superhighway.



Our purpose is to **Empower exchange** through better connections

Every trade, travel and visitor experience is an opportunity for connection and exchange. When we connect, we exchange goods, cultures, experiences and ideas. Exchange creates growth and makes trade and innovation flow. It's how we strengthen communities and build economies.



Our vision is a world where **Exchange is** seamless, smart, and sustainable for all

We deliver world-class travel, trading, and visitor experiences, as the UK's most seamless, sustainable, and tech-enabled port.



Our mission is to **Close the gap every day**

We close the gap between the UK and the world, collaborating with local and international partners to create world-class travel, trading, and visitor experiences. We work openly with all our stakeholders, continuously improving and sustainably innovating to empower exchange.

Our four underpinning values are;

Working together – We are one team, unified to deliver the best results


Exchange ideas and innovate – We share our knowledge and experience. We encourage curiosity and challenge the boundaries of what's possible

Empower each other – We trust, respect and recognise each other

Look after everyone & everything - We are safe, secure and sustainable. We care about people's wellbeing, and are responsible custodians of assets

The Port of Dover is committed to preparing today to continue to be a critical part of the UK supply chain of tomorrow. Climate change is recognised globally, the UK Government has recognised and set ambitious targets to bring all GHG emissions to net-zero by 2050. The Maritime industry has committed to play its part in reducing emissions as set out in the Clean Maritime Plan. Port of Dover recognises the collective responsibility of our industry and we take pride in this responsibility and the significant role we play for all our stakeholders to prioritise decarbonisation and will work tirelessly to find solutions and lead progress inside and outside the port challenging ourselves to **Close the gap every day** working together to achieve our zero carbon commitments. A number of supporting policy statements will be developed to state our organisation's intent and commitment to supporting these overarching sustainability ambitions.


ZERO Carbon Commitments



Look after everyone & everything

ZERO Carbon Commitments

Port of Dover is committed to reducing its carbon emissions and has set challenging targets to achieve this.




Port of Dover commits to continual improvement, working towards a more sustainable Port. To this end we have the following continuous improvement targets towards Zero harm from our own activities.




TARGET 2025
CARBON NET ZERO
SCOPE 1 & 2

We have reduced our Carbon footprint by 96% since 2007. Further reductions to our Scope 1 and 2 carbon emissions will be achieved through:


- Sourcing alternative fuels
- Utilising renewable energy sources wherever possible
- Electrifying the Port's landside fleet
- Encouraging cycling to and at work
- Offsetting carbon emission through natural or economical means



Zero injury RIDDOR/MAIB
No reportable injuries caused by our activities



Zero waste to landfill
All waste to be reused, recovered or recycled




Zero pollution events
No reportable pollution from our activities




TARGET 2030
CARBON NET ZERO
SCOPE 1, 2 & 3

We aim to go one step further by ensuring there is no net release of carbon to the atmosphere balancing residual Scope 1, 2 and defined Scope 3 carbon emissions utilising natural means by continuing all of the above actions and;

- Minimising carbon emissions in procurement
- Minimising carbon in development projects



Zero single use plastics
Avoid or substitute single use plastics used



Zero impact events
Plan events to minimise negative impact




Zero air quality impact
Zero emissions to air from our activities



GREEN CORRIDOR
BEYOND 2030

We are working with the wider port and local community, supply chain, customers and ports sharing the short strait corridor to determine and target collective carbon zero ambitions towards creating a Green Corridor.



Zero carbon projects
Plan construction to minimise carbon



United Nations Sustainable Development Goals



The United Nations introduced the Sustainable Development Goals (SDG's) in 2015 to act as a global framework to achieve a more sustainable future for all. There are 17 goals with a number of related targets for 2030 that will address the world's greatest challenges.



engagement to gain a view of the priorities for our Port Community. This has helped us understand ways in which the Port helps contribute towards these goals as well as a number of opportunities for the Port to further its contribution.



The Port of Dover has been working towards aligning its business strategies to these goals. We have undertaken both internal and external stakeholder



What we have done so far and our future opportunities against each SDG are outlined below:



UN SDG	RELEVANT UN TARGETS	ACTION TAKEN TOWARDS GOALS	OPPORTUNITIES FOR THE PORT OF DOVER
 <p>1 NO POVERTY</p> <p>End poverty in all its forms.</p>	<p>1.2 By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions</p>	<p>The Port creates educational opportunities, raising awareness and providing knowledge of career opportunities and pathways to encourage local community in to work.</p> <p>The Port encourages community involvement and supports the community through the PoD Community fund, which in 2023 donated £134,000.</p> <p>Create employment opportunities in local low-income community.</p> <p>We are a living wage employer.</p> <p>Implementation of a benefit and discounts platform for the benefit of all employees.</p>	<p>Provide opportunities to recruit, train, employ local community, including those in underrepresented areas.</p> <p>Continue to work in partnership with the local community to provide volunteering that covers all diverse areas.</p> <p>Ambition is to pay above Living Wage for all roles.</p> <p>Promote application of Living wage throughout our supply chain.</p>
 <p>2 ZERO HUNGER</p> <p>End hunger, achieve food security and improved nutrition and promote sustainable agriculture.</p>	<p>2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round</p>	<p>The Port promotes the taking part in volunteering opportunities including supporting local foodbanks and homeless charities.</p> <p>Giving tree at Christmas for those in vulnerable situations.</p> <p>Using sustainable food options for any food provided by the port which utilises food waste.</p>	<p>We will work to deliver a fair and equitable pay, providing opportunities in under represented areas.</p> <p>Investigate if unused food from visiting vessels could be donated in the local community.</p> <p>Work with Produced in Kent to further promote local produce.</p>



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 <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Ensure healthy lives and promote well-being for all at all ages.</p>	<p>3.6 Halve the number of global deaths and injuries from road traffic accidents</p> <p>3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services</p> <p>3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	<p>The Port of Dover remains certified to ISO 45001 and continues to promote the importance of health and safety of its staff and customers.</p> <p>Carried out several campaigns all aimed at reducing incidents and improving the health, safety and wellbeing of our colleagues, customers and partners .</p> <p>Trained 21 Mental Health First Aiders across the Port.</p> <p>Health surveillance monitoring for all staff is carried out by our Occupational Health partners.</p> <p>Our employee volunteering scheme improves our colleague's well-being and morale as they help local charities and the community.</p> <p>Active monitoring of the air and water ensures that any potential health and environmental effects can be identified and controlled at the earliest opportunity.</p>	<p>We will work with our port partners to continue to promote a positive health, safety and wellbeing culture.</p> <p>We will continue to work towards our target of zero RIDDOR injuries through proactive campaigns and continuous improvement of our safety management.</p> <p>We will deliver more well-being campaigns, ensuring mental health is considered throughout our operations . This includes supporting Port Skills and Safety Groups' mental health in Ports week.</p>
 <p>4 QUALITY EDUCATION</p> <p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.</p>	<p>4.4 Strengthen efforts to protect and safeguard the world's cultural and natural heritage</p>	<p>The port has outlined their commitment to building skills for the future for: Work Placements, Apprentices, Graduate Programme, Internal Development, Succession Planning, Talent Management, Career Pathways and Working in Partnership.</p> <p>The Port sponsors Primary Engineer highlighting STEM careers.</p> <p>The Port continues to identify and train mentors to support individuals on their journey to building skills.</p> <p>Actively monitor training and training hours to ensure opportunities are right for the individual, right for the business and right for the future skills.</p>	<p>Create programmes, such as T Level, work placements, internships and work experience that gives students earlier access to the work environment, building skills for the future.</p> <p>Provide employees with continuous opportunities to build skills for the future through mentoring and development programs.</p> <p>Work with educational partners to develop the workforce for the future.</p>


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 <p>Achieve gender equality and empower women and girls.</p>	<p>5.1 End all forms of discrimination against all women and girls everywhere</p> <p>5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life</p> <p>5.b Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women</p>	<p>Gender pay gap reporting and action plan to reduce.</p> <p>Working with Inclusive employers to move to an inclusive culture that values difference, where all employees feel they belong and have opportunities to succeed.</p> <p>Agreed Inclusion training priorities are weaved into our Leadership Capability Framework.</p> <p>Investing in knowledge to support managers facilitating mental health conversations.</p> <p>Continue to work with local colleges and schools to shape future opportunities, for women in maritime/STEM roles.</p> <p>Widening the candidate pool to ensure it is truly inclusive and generating gender neutral advertisements across a diverse recruitment platform screening for inclusive language.</p>	<p>As can be seen from the Ports commitment to producing a gender pay gap report, we can continue to work towards closing the gender pay gap and making sure that our leadership positions are filled with diverse candidates.</p> <p>Our recruitment policies will ensure fair hiring and recruitment practices, such as gender bias. All job adverts continue to be gender neutral.</p> <p>Continue to foster a developmental culture and invest in and mentor our apprentices and graduates.</p> <p>Supporting female leaders within a mentoring framework.</p>
 <p>Ensure availability and sustainable management of water and sanitation for all.</p>	<p>6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, and substantially increasing recycling</p> <p>6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity</p> <p>6.6 Protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes</p>	<p>The Port undertakes an extensive testing regime to ensure safety for the community, this includes voluntary bathing water testing for Dover Beach, microbiological testing of Dover Harbour and the River Dour and Legionella testing across the entire ports' estate.</p> <p>The port has several systems in place to reduce the risk of pollution this includes, spill response equipment, training and plans, as well as penstock valves and interceptors on surface drainage systems that lead to the harbour.</p> <p>To reduce water consumption in high use areas in the port we have water recycling and cleaning systems, such as in the washdown facility at the boatyard.</p> <p>The Port also undertakes a monitoring programme to protect our water related ecosystems.</p>	<p>We will continue this extensive water testing regime in order to give assurance to Port staff and the local community of the cleanliness of the harbours water and work to support reduction in pollution from the River Dour.</p> <p>Continue to prepare for reducing pollution incidents through thorough planning and preparedness for any pollutions events that may occur.</p> <p>When planning new projects look at further opportunities to include rainwater harvesting and grey water recycling systems to increase water-use efficiency.</p> <p>Work towards zero water wastage through early identification and rectification of water leaks.</p>


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 <p>7 AFFORDABLE AND CLEAN ENERGY</p> <p>Ensure access to affordable, reliable, sustainable and modern energy for all.</p>	<p>7.2 By 2030, increase substantially the share of renewable energy in the global energy mix</p> <p>7.3 By 2030, double the global rate of improvement in energy efficiency</p>	<p>Since October 2016 we have purchased our electricity from suppliers with Renewable Energy Guarantees of Origin (REGO).</p> <p>We have achieved an 96% reduction in our scope 1 and 2 carbon emissions since 2007.</p> <p>Installation of 1.56 MW of solar panels on site produces approximately 834MWh of renewable energy per year.</p> <p>In 2022 we switched all landside plant and machinery and port vessels to run on HVO.</p>	<p>Work with our customers to provide clean power options at berth.</p> <p>We will investigate opportunities to increase the amount of renewable energy produced.</p>
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.</p>	<p>8.1 Sustain per capita economic growth</p> <p>8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises</p> <p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>	<p>Since 2021, we have offered 27 apprenticeships, 25 graduates and 4 student placements across our activities.</p> <p>Apprenticeships and training to our staff help them to develop a range of technical and vocational skills within our workforce.</p> <p>As can be seen from the Port's commitment to producing a gender pay gap report, we continue to work towards closing the gender pay gap and making sure that our leadership positions are filled with diverse candidates.</p> <p>Port of Dover has achieved certification to four key internal standards; ISO 14001, ISO 45001, ISO 9001 and PERS.</p>	<p>The Port of Dover is the UK's trade conveyor belt, handling £144 bn of trade every year and 33% of the UK's trade in goods and supporting jobs locally/across the UK. As a result of this, the Port can stimulate economic growth and quality employment on a wide scale.</p> <p>By continuing to offer apprenticeships, graduate and student placements and training to our staff, we will help them to develop a range of technical and vocational skills within our workforce.</p>


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 <p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.</p>	<p>9.1 Develop quality, reliable, sustainable and resilient infrastructure, to support economic development</p> <p>9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities</p>	<p>We have invested £290m in the Dover Western Docks Revival (DWDR) which provides 20% more operational capacity, a state of the art refrigerated cargo terminal and regeneration of Dover waterfront.</p> <p>Berth retrofits to accept a wider range of vessels.</p> <p>We have completed a Clean Maritime Demonstration Competition (CMDC) round 1 project (Dover Clean Ferry Power project) focused on providing alternative energy options for our ferries. As well as a CMDC round 2 project (Green Corridor at Short Straits project) focused on investigating how the Port of Dover and Ports of Calais and Dunkirk can work with the routes ferry operators to become a green corridor. This involved looking at the potential future fuels and the infrastructure required to support this.</p>	<p>We will continue to invest in our assets across the Port's estate to increase our resilience and efficiency.</p> <p>A project to reorder our outbound controls will improve the Port infrastructure, reduce traffic impact to the local town, introduce technology and allow energy efficiency measures to be introduced.</p>
 <p>Reduce inequality within and among countries.</p>	<p>10.1 By 2030, progressively achieve and sustain income growth of the bottom 40% of the population at a rate higher than the national average</p> <p>10.2 By 2030, empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> <p>10.4 Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality</p>	<p>Working with Inclusive Employers, use insight data, and feedback to ensure focus remains current and future fit.</p> <p>The ethnicity pay gap report is reviewed annually.</p> <p>Broaden the use of digital job boards to reach a more diverse candidate pool e.g. LGBTQ+, Pink Jobs, BAME Jobs, Disability Jobs.</p> <p>Annual pay review ensures pay parity/equality.</p> <p>Transparent interview process to create a fair process for all and create a diverse election panel to remove unconscious bias. .</p> <p>LGBTQ+ and local Pride sponsorship.</p> <p>Provision of diversity and inclusion training for all employees.</p>	<p>We will promote innovation by giving all stakeholders the opportunity to offer creative solutions to sustainability challenges.</p> <p>We will partner with learning providers and networks to provide education and skills training.</p> <p>Embed diversity and inclusion into our culture by increasing understanding of equality values and ensuring we are responsive to the needs of those who work with us.</p> <p>Development of a Job architecture with alignment to compensation framework.</p>

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 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <p>Make cities and human settlements inclusive, safe, resilient and sustainable.</p>	<p>11.4 Strengthen efforts to protect and safeguard the world's cultural and natural heritage</p> <p>11.7 By 2030, provide universal access to safe, inclusive and accessible, green and public spaces</p>	<p>The Port works with Kent Wildlife Trust to provide education opportunities for forest school activities at Old Park Hill, a woodland and chalk grassland habitat.</p> <p>The Port provides and maintains many open and public spaces. During the Dover Western Docks Revival project many heritage items were found and the Port will continue to protect, restore and share these items at educational interventions.</p> <p>In May 2023, the Port launched a community sponsorship programme which has already supported 9 sponsorships.</p> <p>In 2023 alone the Port gave £134,700 through the Port of Dover Community fund to local organisations and charities.</p> <p>In 2023 the Ports employees volunteering programme supported 14 organisations, 69 colleagues got involved providing 483 hours of volunteer support to the local community.</p>	<p>The Port works with a range of partners and a deliver a programme of activities that support the development of Dover by creating a venue for the local community and visitors alike.</p> <p>The port has secured agreement to protect and preserve historical assets including the Fairburn Crane adjacent to Wellington Dock and a major project to refurbish Admiralty Pier Lighthouse.</p> <p>In 2024 the community sponsorship programme will be relaunched and open to new sponsorship applications.</p> <p>Work towards reducing the occurrence of instigating TAP by delivery of the Outbound controls project to ensure swift and efficient flow of traffic through the port and border controls.</p>
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> <p>Ensure sustainable consumption and production patterns.</p>	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>	<p>The Port of Dover is committed to 100% landfill avoidance. This was achieved in 2021, 2022 and 2023 for landside waste.</p> <p>We work with all vendors on site to reduce use of single-use plastics.</p> <p>The Port works with the River Dour Group to aid in the monitoring of water quality and support the clean-up of the river itself.</p> <p>During the summer months the Port monitors bathing water quality weekly to demonstrate the Port and local community are not adversely impacting the water quality.</p>	<p>We can continue to improve by working with our supply chain to find opportunities for more efficient use of natural resources, including by reducing packaging waste.</p> <p>Sustainable procurement, projects, events and travel policies will be launched in 2024 providing guiding principles to undertake these activities with sustainability in mind.</p>

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 <p>Take urgent action to combat climate change and its impacts.</p>	<p>13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters</p> <p>13.2 Integrate climate change measures into national policies, strategies and planning</p>	<p>Since the Port started monitoring its carbon footprint in 2007, it has reduced by 96%, through initiatives such as 1.56MW of solar production on site and all plant, machinery and vessel running on HVO.</p> <p>We have undertaken our third climate change adaptation report.</p> <p>Energy Savings and Opportunity Scheme (ESOS) reporting is undertaken.</p> <p>Commit to be Carbon Net Zero for scope 1 and 2 by 2025.</p> <p>Commit to be Carbon Net Zero for scope 1, 2 and defined scope 3 by 2030.</p>	<p>We will continue to strive towards reducing our carbon footprint to strengthen our climate resilience and preparedness.</p> <p>We will undertake our fourth climate change adaptation report in 2024.</p> <p>Work with short strait Ports to create a Green Corridor.</p>
 <p>Conserve and sustainably use the oceans, seas and marine resources for sustainable development..</p>	<p>14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p> <p>14.2 Sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans</p> <p>14.5 Conserve at least 10 per cent of coastal and marine areas, consistent with national and international law and based on the best available scientific information</p>	<p>There are two Marine Conservation Zones (MCZ's), either side of the port. The port conducts ecological monitoring to ensure we maintain a healthy environment and to allow an appropriate level of protection to be implemented when undertaking operations and developments.</p> <p>The monitoring includes algae, benthic, littoral and pelagic surveys as well as water quality monitoring, sediment heavy metal sampling. The results from these surveys are published annually on the Port's website.</p> <p>In April 2018 the port installed a formwork designed, with the Environment Agency, with a specialised surface along the new Marina Pier, in order to aid in the uptake of algae along this new structure, creating a macro-algae habitat. This habitat is monitored quarterly as part of the Port's environmental monitoring programme.</p>	<p>Investigate the feasibility of introducing living sea walls within the harbour.</p> <p>Continue our work on monitoring both the harbour and our surrounding MCZ's and sharing this data with relevant organisations and public bodies.</p> <p>Undertake work to better understand presence and reduce invasive species within the harbour and surrounding areas and produce a Biosecurity Plan.</p> <p>Continue to monitor and reduce all releases into the harbour.</p> <p>Continue to make sure all products used in the ports natural environment are safe for marine life.</p>

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 <p>15 LIFE ON LAND</p> <p>Protect, restore and promote sustainable use of terrestrial ecosystems, suitably manage forests, combat desertification, halt and reverse land degradation and biodiversity loss.</p>	<p>15.1 Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements</p> <p>15.2 Promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally</p> <p>15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species</p> <p>15.8 Introduce measures to prevent the introduction and significantly reduce the impact of invasive alien species on land and water ecosystems and control or eradicate the priority species</p>	<p>The ports environmental monitoring programme stretches across the port's estate in order to lend the same level of knowledge and protection to both marine and terrestrial ecosystems. On the landside this covers air quality, terrestrial ecology, and ornithological surveys. The results from all of these surveys are published annually on the Port's website.</p> <p>The port is actively promoting vegetated shingle habitat through the management of the seafront wildlife area on Dover Beach. With this area we aim to enhance and promote this Natural England UK Biodiversity Action Plan priority habitat and will continue to manage it in a way that promotes natural colonisation and allowing plants to self-seed.</p> <p>The port also owns a woodland and chalk grassland, Old Park Hill, which is managed for conservation purposes by Kent Wildlife Trust and is being restored to its native chalk grassland habitat.</p>	<p>Investigate the feasibility of creating a nesting bird habitat within the port area to provide a more suitable habitat for the many nesting birds that use the Port.</p> <p>Continue protecting and supporting the Seafront Wildlife Area and Old Park Hill chalk grassland habitat.</p> <p>Undertake work to better understand presence and reduce invasive species within the Port's estate.</p> <p>Continue our work on monitoring biodiversity on the ports land and sharing this data with relevant organisations and public bodies.</p> <p>Investigate the feasibility of creating a living green wall to support biodiversity in the port area.</p> <p>Continue pursuing volunteering projects focused on conserving and enhancing local biodiversity.</p>

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 <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p> <p>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.</p>	<p>16.2 End abuse, exploitation, trafficking and all forms of violence against and torture of children</p>	<p>PoD Police are committed to keeping the Port and the community safe whilst carrying out high visibility patrols. They are involved in many public events, work with many partners in the community, provide a neighbourhood policing function and provide a key traffic intervention and road safety function.</p>	<p>PoD police will continue to remain vigilant, conduct high visibility patrolling in all areas of the port footprint and support Kent Police in their initiatives.</p>
	<p>16.3 Promote the rule of law at the national and international levels and ensure equal access to justice for all</p>	<p>All PoD Police officers are trained to identify signs of Modern-Day Slavery and Human Trafficking and Child Sexual Exploitation. PortSafe (an anonymous reporting tool) has recently been introduced and now captures valuable intelligence. These initiatives alongside PoD police conducting regular Project Servator deployments, increasing police engagement, mean that PoD police can keep both the port and community safe.</p>	<p>PoD policing and security teams will continue to run internal campaigns to increase staff awareness of security threats and signs of human trafficking.</p>
	<p>16.6 Develop effective, accountable and transparent institutions at all levels</p>	<p>Ensure compliance with the protect duty (Martyn's Law) ensuring the Port and the surrounding community are prepared, ready to respond in the event of a terrorist attack.</p>	<p>Continue to provide peer support to UK Overseas Territory Police forces and other less established Ports Police outside of European Union.</p>
	<p>16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels</p>	<p>The Port also has a clear whistle blowing policy and eLearning on how to follow this procedure.</p> <p>The Port of Dover Board ensures that the business is run in a responsible manner it is committed to the principles of openness, transparency and accountability. The Chairman and 2 of the non-executive members of the board are appointed by the Secretary of State for Transport, along with 4 other non-executive members and 2 executive members, who together bring an independent judgement and oversight on financial, strategic and organisational issues.</p>	

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 <p>17 PARTNERSHIPS FOR THE GOALS</p> <p>Strengthen the means of implementation and revitalize the global partnership for sustainable development.</p>	<p>17.11 Significantly increase the exports of developing countries, in particular with a view to doubling the least developed countries' share of global exports</p>	<p>Port of Dover Cargo offers fast, dedicated and direct access to European and UK markets for a range of cargo services, specifically perishable goods from around the globe.</p> <p>The Port also has a range of partnerships not only with stakeholders in the local community but also several universities through the student placements, graduate positions and funded projects the port participates in. This helps the Port not only learn from cutting-edge world class expertise but is also able to provide specific maritime knowledge and experience to these institutions.</p> <p>The Port supports partnerships for sustainable development in the local community through its Port User Group, Sustainability Exchanges held with stakeholders and the ACM.</p>	<p>We continue to grow our cargo business in order to increase the imports and exports from a range of countries across the globe.</p> <p>The Port will endeavour to continue partnering with stakeholders, the local community and research partners to strengthen the means of implementing sustainable development.</p>

The Port of Dover, and its subsidiaries are owned and operated by Dover Harbour Board.

The Executive Management has the overall responsibility for the formulation and implementation of this Policy Statement and it is maintained as part of the PoD Management System documentation and made available to all staff via the intranet and publicly available on the Port of Dover website or on request.



Signed:
Doug Bannister, Chief Executive Officer

Date:
April 2024